

27 January '93

93-153-P
27 JAN 93
072
01

Monitor Training/Control Source

Target personality is a 33-35 year-old male recently and currently separated from a female mate. He is currently living in McClean, VA. He will be turned in to authorities as a result of parent-influence, a mother or brother or both.

He is driving a Country Sedan station wagon brown or yellow in color and bearing VA Tag WY 404 or NZ 402.

He was refused employment with a contractor and blames the CIA; hence, the shooting.

He is from a family from West Virginia. He is about 5'11" to 6' tall, normally wears a brown military-like jacket. He has a tattoo on his right arm that reads "Semper Fi." He is a former marine assigned to an exotic spot such as Okinawa or Guam.

He has been employed as a salesman and served in a series of like position. He is currently driving a small white (Isuzu) truck as a runner of (auto?) parts for a company phonetically known as Ellisum.

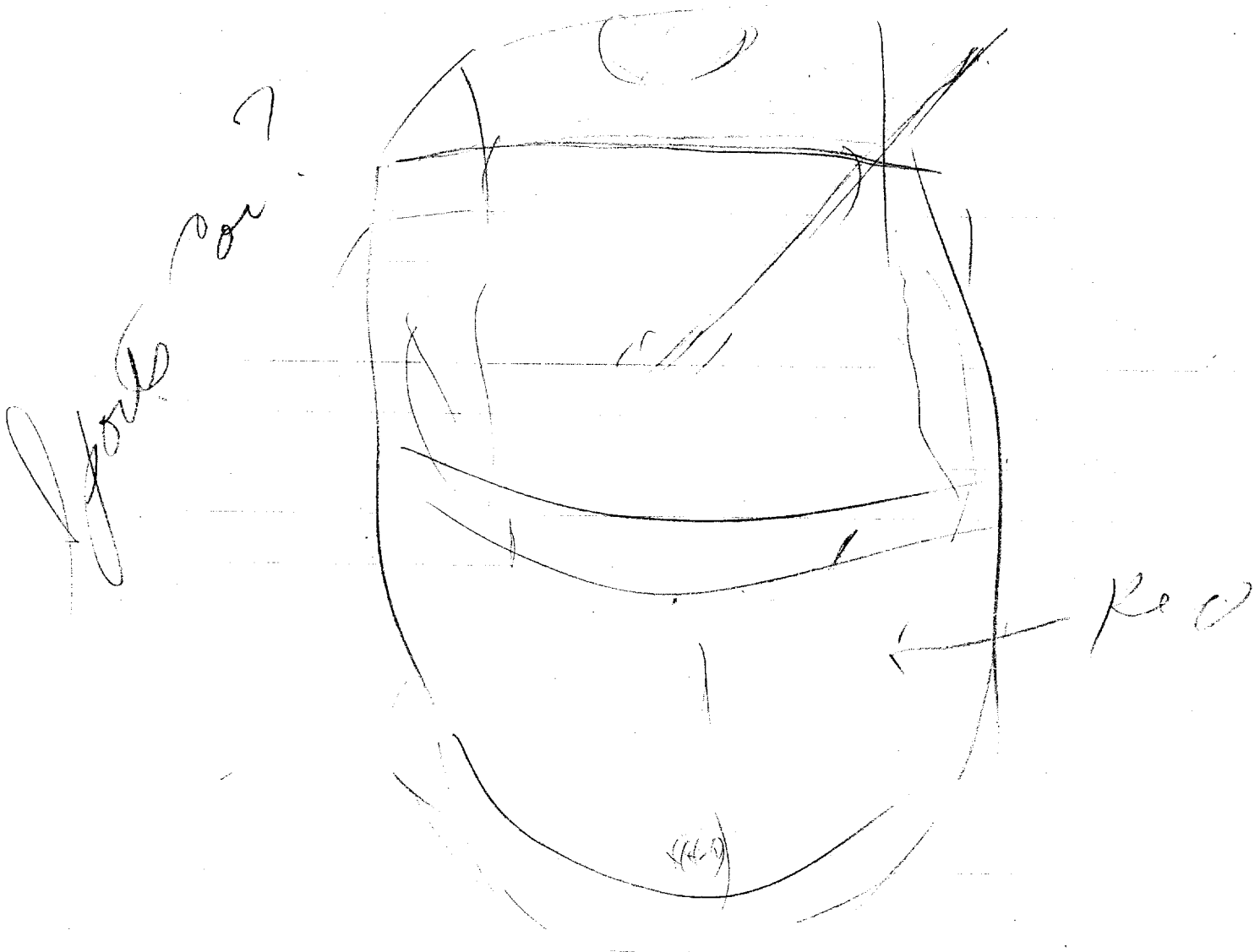
He used a Browning 30-30 caliber rifle to commit the aggression.

He will be apprehended on 30 Jan 93 at about 1425 hours at his place of employment by local police supported by higher echelon police force.

Additional phonetics include "Baledo/Oxford/Oxon Hill/Robert-Roger Calderi.

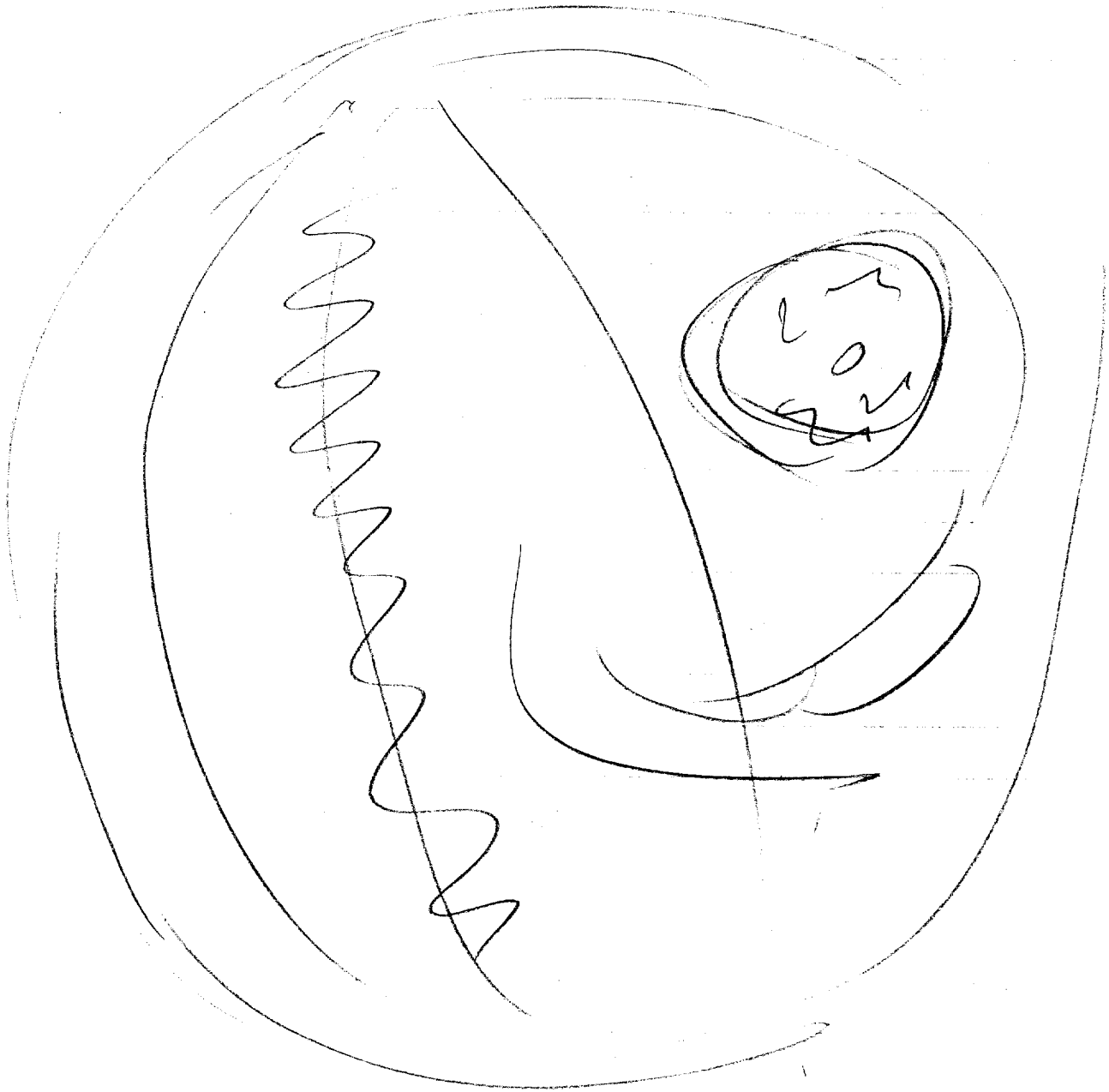
Related sketches are attached.

5
MOST MEANINGFUL SKETCH

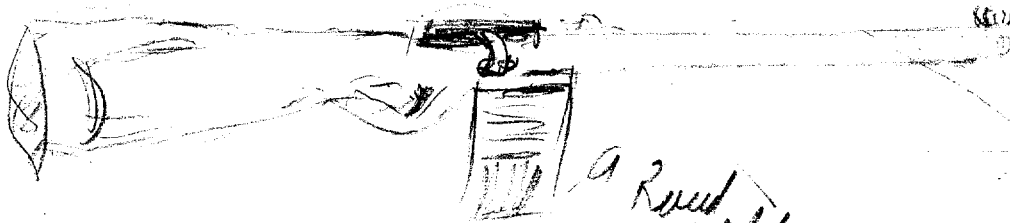


SKETCHES

4



SKETCHES



a Round clip

38 25

1/100000

Removal/Blowing

TASKING SHEET

SOURCE NO: _____

DATE: 27 JAN 93

SUSPENSE: 27 JAN 93

1500 hrs

1. PROJECT NUMBER: 93-153-p (CONDUCT OF THIS TASK IS OPTIONAL)

2. METHOD/TECHNIQUE: Method of choice.

3. BACKGROUND: The target personality is the gunman who killed two persons and wounded three others with a rifle at the entrance of CIA headquarters on 25 Jan 93.

4. ESSENTIAL ELEMENTS OF INFORMATION: _____

----Determine the target personality's current location and his immediate surroundings.

----Describe the target personality's motivation for the shooting.

----(OPTIONAL) *Provide a physical, psychological, and professional profile of the target personality.*

5. COMMENTS: _____

----Optional Coordinates: 550189/263386

14

SESSION INFORMATION

A. TARGET DATA:

Date: 4 FEB 93
Task/Target Number: 93-153-P
Session Number: 02

B. PERSONNEL DATA:

Source Number: 072
Monitor Number: None

C. SESSION DATA:

Session Start Time:
Session Stop Time:
Method Used: Lucid Dreaming

Distractions/Hunches: None

D. EVALUATION DATA:

Viewer Confidence (H/M/L): M
Evaluator's Estimate:

E. SESSION SUMMARY:

----The result associated with the gunman during the final outcome of this problem involved an explosion of light surrounding the individual himself.

Note: Analytically this led me to believe that the gunman committed suicide, or was struck by gunfire from an external source (police?).

TASKING SHEET

SOURCE NO: 072

DATE: 4 FEB 93

SUSPENSE: 4 FEB 93

1500 hrs

1. PROJECT NUMBER: 93-153-P

2. METHOD/TECHNIQUE: Method of choice.

3. BACKGROUND: _____

----The target personality remains the gunman who killed two men and injured three others during the 25 Jan 93 shooting outside the Langley Park entrance to the CIA.

----Your sessions of 27 and 28 Jan 93 are available for review upon request.

4. _____
ESSENTIAL ELEMENTS OF INFORMATION: _____

----Describe the nature of the target personality's current and near-term activities.

5. COMMENTS: _____

----Optional Coordinates remain: 550189/263386.

4 February '93

96-153-P

Review

025

----No further criminal action taken by gunman.

----A friend will divulge necessary info to apprehend him.

049

----This incident is associated with the Persian Gulf.

079

----The rifle leads to the killer.

----He may have money to help him travel. May be paid by terrorists.

072

----Gunman wore a brown military-type jacket.

----Drove a brown/yellow station wagon.

----Also drove a small white truck (for work).

CPYRGHT

Reston Man Sought

CPYRGHT

By Patricia Davis and Bill Miller
Washington Post Staff Writers

A 28-year-old Pakistani immigrant living in Reston was charged yesterday with capital murder in the Jan. 25 shootings outside the CIA's Langley headquarters and an international manhunt is underway, law enforcement officials said.

The warrant charging Mir Aimal Kansi was issued shortly after a Chinese-made AK-47-type assault rifle was seized from his apartment early yesterday and firearms experts concluded that it had fired the casings found at the scene of the shootings. Two CIA employees were killed and three other men were wounded.

"There's a worldwide manhunt being launched at this time," Robert

Bryant, special agent in charge of the FBI's Washington Metropolitan Field Office, said at a news conference at Fairfax County police headquarters. "Mr. Kansi will be put on the FBI's top 10 list."

Officials said they have not yet determined a motive for the shootings.

Police have seized a truck owned by Kansi and are still searching for the dull brown compact station wagon, resembling a Toyota Corolla or Ford Escort, that witnesses described as the vehicle used by the suspect.

Neighbors at the Laurel Glade apartment complex, in the 12000 block of Laurel Glade Court, where Kansi lived said yesterday that they believe he drove an ash-colored station wagon.

Neighbors said Kansi was a regular gunner. Ghas Ahm from Kansi.

Because he was killed in the shootings, with capital punishment upon the electric chair.

Fairfax County Sheriff Robert Horan said there is no

previous crime in the area. Kansi appeared in a mental hospital.

Horan said this country

Approved For Release 2001/04/02 : CIA-RDP96-00789R002400510001-9

Worldwide in CIA Shootings

described Kansi, a le-
worked as a cou-
looks like a very
said hello," said
who lives upstairs

than one person
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charged Kansi
er. The maximum
viction is death in

onwealth's Attor-
oran Jr., who also
s conference, said
d that Kansi has
charged with any
ountry, nor does
ave ever been in a

Kansi has lived in
tainly a couple of

years" and that police have been
told Kansi attended college in Pak-
istan and is known to speak English
well.

There was no evidence that
Kansi was a member of any radical
group, and he has never been em-
ployed by the CIA, he said. Bryant,
the FBI special agent, said there is
no indication that Kansi had any
affiliation with any terrorist group.

Fairfax County Police Chief Mi-
chael W. Young said Kansi appears
to have been operating alone but,
he said, "there's a lot more work to
do."

Authorities followed several
paths to the suspect. First, accord-
ing to police, Kansi was reported
missing three days after the shoot-
ings.

He had not been seen since the

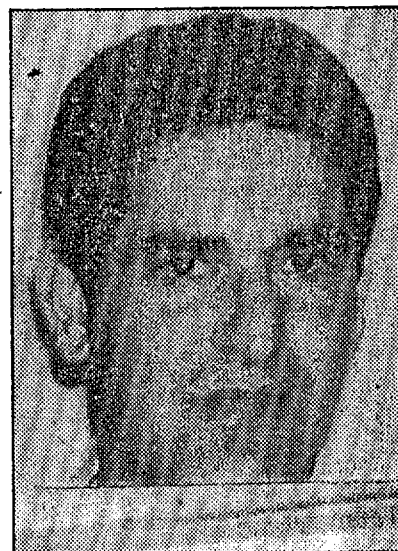
day of the shootings. Then, four
days ago, police received a tip from
Kansi's roommate, also Pakistani,
who allowed police to search his
apartment.

At the same time, federal law
enforcement officials were studying
gun purchases. They knew from
past experience in such cases, in-
cluding John Hinckley's attempted
assassination of President Reagan,
that killers often purchase their
weapons within a relatively short
time of their crimes.

Officials of the federal Bureau of
Alcohol, Tobacco and Firearms de-
cided to check purchases of assault
weapons in the Washington area in
the last year.

From the markings made by the
gun's firing pin on the shell casings

See SHOOTINGS, A16, Col. 3

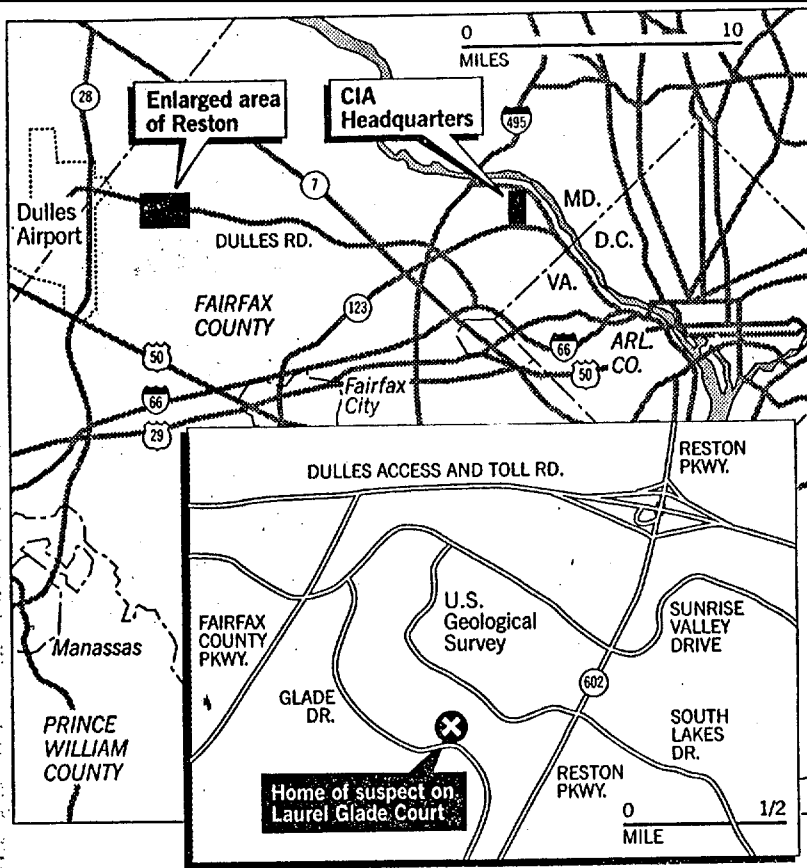


MIR AIMAL KANSI
... charged with capital murder

CPYRGHT

Approved For Release 2001/04/02 : CIA-RDP96-00789R002400510001-9

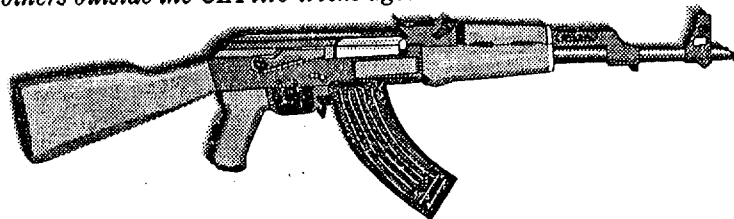
CPYRGHT



BY DAVE COOK—THE WASHINGTON POST

AK-47 ASSAULT RIFLE

An AK-47 assault rifle has been recovered by police, who say it is the likely weapon used to kill two men and wound three others outside the CIA two weeks ago.



■ **THE AK-47** is a compact weapon of Soviet origin. It is supplied in two versions, one with a rigid butt and one with a double-strut folding metal butt-stock. The military version is fully automatic.

Ammunition:	7.62mm
Capacity:	30 rounds
Weight:	Approx. 9.5 pounds
Length:	24.4/34.8* inches
Muzzle velocity:	776 yards/second
Firing rate (semiautomatic):	40 rounds/minute
Effective range:	328 yards

NOTE: The AK-47 and variations have been made in China (type 56), Finland (M60 and M62), Germany (MPIK, MPIKS), Hungary, North Korea (type 58), Poland (PMK), Romania and Yugoslavia (M70 and IM70A).

* Stock folded/stock unfolded

SOURCES: KRT Graphics, Jane's Infantry Weapons

THE WASHINGTON POST

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hunt Begins for Suspect in Shootings at CIA

INGS, From A1

shooting scene, ballistics new it was one of 11 ms. Over three days, ts checked records at rs in Prince George's nery counties, plus in Northern Virginia. must keep records names of gun buyers, description and the n purchased. d that about 700 of ad been sold by the last 12 months. looking for a needle in said one source in- search, "but it was the had."

als then gave those airfax police. One of ansi's, the name on the ons report. He had le- ed the gun for \$800 at orthern Virginia deal- David Condon Guns illy, three days before

police knew Kansi lived they checked driver's ehicle registration rec- Virginia Department of es. d that the height and anzi's license matched on given by witnesses ags.

to a source, they also motor vehicle records owned a small station the one described by

ed the missing persons he tip information with d Young, whose depart- erseeing the investiga-

owner of the gun shop, reached yesterday eve- son who answered the e store hung up on a re- as on the door of the e 14000 block of Lee hway (Route 50), said d Military Firearms and s" and "Please No Mud-

Racks of guns were visible through the store's barred win- dows.

Along with the Norinco AK-47- type rifle, police found clothes that fit the description given by wit- nesses, a source said.

Witnesses said the suspect was wearing a tan jacket and dark pants. The source also said shards of glass were found on the clothing.

Two men were killed and three were wounded when a gunman jumped from a car swinging the high-powered rifle inches from their windows as they were waiting at a red light in front of the CIA's Langley headquarters.

All of the victims were in two

"We married the missing persons report and the tip information with the gun."

— Police Chief Michael W. Young

left-turn lanes that lead into the agency's complex from eastbound Dolley Madison Boulevard (Route 123). The red light was about 500 feet from the gates of the 258-acre CIA complex.

In the few moments it took for the suspect—described by police as a white male with a dark complexion between 20 and 30 years old, 145 to 165 pounds, with a medium build and dark brown or black, medium-length hair—to shoot and speed away, drivers in cars and buses ducked behind dashboards for cover.

Killed were Lansing C. Bennett, 36, of Reston, a physician and intelligence analyst for the CIA, and Frank Darling, 28, also of Reston, who was assigned to tasks involving overt operations. The men lived less than a half-mile apart.

Two other CIA employees seri- ously injured were Nicholas Starr, 0, of Oakton, an intelligence an- lyst, and Calvin Morgan, 61, of

Vienna, an engineer. Both have been released from Fairfax Hospi- tal.

A third wounded person, Stephen E. Williams, 48, of Fairfax, an em- ployee of AT&T, was slightly in- jured. Darling's wife, Judy, was in the car with him at the time of the shooting but was not injured.

Although both of the men who died lived in Reston, Horan said, police do not know of any connec- tion they had to Kansi.

Bennett's wife, Inga Wells- Bennett, praised investigators yes- terday.

"A lot of people have put in a lot of hours," she said. "I'm amazed they found something."

Barrett and Jo Anne Burka, who

were at the traffic light when the shooting happened and provided police with a description that led to the release of a composite drawing of the gunman, said yesterday the sight of Kansi's photograph on tele- vision frightened them.

"Looking at it, psychologically, sent a chill down my spine," Barrett Burka said. "I can't say I recognized him, but certain things were familiar. The fuzzy cheeks. The smile. The almost benign appearance of him. We felt a certain amount of relief, and a certain amount of anger," he said.

Staff writers DeNeen L. Brown, D'Vera Cohn, Robert O'Harrow Jr. and Pierre Thomas contributed to this report.

CPYRGHT

Puzzled Neighbors Say Shooting Suspect Was Quiet

By D'Vera Cohn
and Robert O'Harrow Jr.
Washington Post Staff Writers

Mir Aimal Kanshi was described by neighbors at his Reston low-rise apartment complex as a quiet man who did not seem remarkable in any way until he was named yesterday as the suspect in the methodical shooting rampage last month that killed two people outside CIA headquarters in Langley.

Police said Kanshi is a 28-year-old Pakistani citizen who had been in the country illegally, but had been granted legal status under general immigration amnesty. He had a work permit and was employed as a package courier. He had never been a CIA employee, police said. They said he might have left the country, but that has not yet been determined. Kanshi is now the subject of a worldwide manhunt.

Kanshi's name came to light shortly after the Jan. 25 shootings, police said, when his roommate reported him missing from their ground-floor

unit at Laurel Glade Apartments in Reston, about 15 miles west of Washington.

A privately owned subsidized development with 200 units, Laurel Glade is a well-kept three-story brick complex in the Hunters Woods section of Reston. The apartments are near the U.S. Geological Survey and in the same neighborhood as Dogwood Elementary School.

Rents are moderate: a two-bedroom unit goes for \$650 a month.

No one answered the door yesterday at the apartment rented in the name of Ahmed Mir, a man neighbors described as being in his thirties. Resident manager Sandra Sly said Mir had rented the one-bedroom unit since October 1991. Although police said Mir had a roommate, Sly said his lease did not allow roommates.

Other residents of the building said they were not sure they recognized Kanshi as their neighbor from the photograph shown on television. Several of them also said two or more men occupied the apartment.

They said the apartment's occupants were quiet and reserved, though not unfriendly.

Chias Ahmed, who lives upstairs from the apartment where police said Kanshi lived, said his neighbor "looks like a very regular guy" and often said hello.

Ting Sourivong remembered Kanshi differently. "He is so quiet," Sourivong said. "We never talked to him."

Authorities did not release much information on Kanshi or Mir, but neighbors said they thought one man drove a taxi and another worked in a grocery store. One of the men, according to one neighbor, drove an ash-colored station wagon; police have described the gunman's car as a medium-brown station wagon.

Neighbors said they realized something was amiss on Monday,

when police stopped by the building several times. Yesterday, they said, two men who appeared to be undercover officers watched the building from across the street in a van.

Neighbors said they were puzzled and terrified at seeing Kanshi's face on the evening news. "It's very scary, especially happening in this neighborhood," said James Sourivong, 20, who lives across the hall.

Sly said her tenant, Mir, is a responsible man who paid his bills on time. She said she felt sorry for him because of the notoriety attached to someone mentioned in connection with such a high-profile case.

"The gentleman that lived there was a nice man," she said about Mir. "I never had a problem."

Staff writer Patricia Davis contributed to this report.

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MP
11 Feb 93

CPYRGHT



KANSI



POLICE SKETCH

Dates in the case of Mir Aimal Kansi, who police say killed two men and wounded three others outside the CIA's Langley headquarters:

Oct. 2, 1964: Kansi is born in the provincial capital of Quetta, Pakistan.

March 3, 1991: He enters the United States through John F. Kennedy International Airport in New York.

Feb. 3, 1992: Kansi applies for asylum in the United States.

Feb. 12: The Immigration and Naturalization Service grants Kansi a one-year work permit. Though it was renewable, Kansi never applied for renewal.

Jan. 16, 1993: Kansi buys a Beretta .25-caliber semiautomatic pistol, an East German Makarov 9mm semiautomatic pistol and a Colt AR-15 .223-caliber assault rifle at David Condon Guns in Chantilly.

Jan. 22: Kansi buys a Chinese-made Norinco AK-47-type assault rifle and ammunition at the Chantilly gun store, trading in the AR-15.

Jan. 25: Five people are shot, two fatally, while sitting in cars at a traffic light outside CIA headquarters in Langley.

Jan. 26: A man police believe was Kansi flew from Washington to Pakistan.

Jan. 28: Kansi's roommate, Zahed Mir, reports Kansi missing to Fairfax police. Mir tells police he last saw Kansi on the day of the shootings.

Jan. 30: Kansi calls Mir to say that he will not be returning to their Reston apartment and that someone will come for his belongings.

Feb. 6: Mir again calls police and tells them he believes Kansi may have been involved in the shootings. Mir's was among about 2,500 tips police received during the investigation.

Feb. 8: Police search the Reston apartment. They find an AK-47-type rifle and several other weapons. A jacket and pants fitting witnesses' descriptions of what the gunman wore also are found. Shards of glass are on some of the clothes; car windows were shot out at the CIA.

Feb. 9: Authorities announce that ballistics tests show Kansi's AK-47 rifle is the weapon used in the shootings and that Kansi has been charged with capital murder.

Feb. 10: Manhunt spreads worldwide for Kansi.

ings, particularly because he seemed so quiet and reserved. "We're shocked," he said. "You picture some kind of animal of a person. This guy is [apparently] the opposite."

Police are not sure how long Kansi lived in Reston. His roommate, Zahed Ahmed Mir, 39, who reported Kansi missing three days after the CIA shootings, has been renting the apartment since October 1991. One bedroom apartments at the subsidized complex rent for \$100 to \$150 a month, depending

search warrant, investigators found an Chinese-made AK-47-style rifle under the couch in the apartment Mir and Kansi shared. They also found a suitcase loaded with bullets and 11 magazines for the assault weapon, the affidavit said.

Yesterday, law enforcement officials still sought motives in the CIA shootings, focusing on Kansi's native province of Baluchistan, where the dominant tribes have traditionally regarded their peoples as oppressed by the federal government,

new Kansi. He who wanted to a call from ed," said Azad,

ard Pakistan's eotypes some- ity he said suf- ill be another harges against concerned that se interviewed ds. ter shops that ell as Pakistani here there are t. Many live in d political un-

Fear

BY DAYNA SMITH—TT

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Fingerprints Found on Car, Shell Casing

Attacker's Gun Said To Be in AK-47 Class
CPYRGHT

By Bill Miller
and Robert O'Harrow Jr.
Washington Post Staff Writers

SHOOTING, From A1

our leads as being eliminated at this point."

Sources said yesterday that the fingerprints will be most useful if they are of sufficient quality to use in a computer screening process, if they are indeed those of the gunman and if the gunman has been arrested for a felony. The FBI has on its computer only the prints of people arrested for felonies. Millions of others exist in paper files, which must be searched by hand.

The CIA has planned a memorial service at its headquarters today for Lansing H. Bennett, 66, of Reston, a physician and intelligence analyst, and Frank Darling, 28, of Reston, who worked in covert operations. Security was especially tight again yesterday at all entrances to the complex, officials said.

Bennett and Darling were in their cars at a stoplight on Dolley Madison Boulevard (Route 123), preparing to turn into the CIA entrance, when the gunman suddenly emerged from a car and opened fire shortly before 8 a.m. Monday. Two other CIA employees, Nicholas Starr, 60, and Calvin Morgan, 61, were wounded. They continued to show improvement at Fairfax Hospital, where their conditions were upgraded yesterday to fair.

The third injured man, Stephen B. Williams, who was treated for superficial wounds and released Monday, works for a CIA contractor. All were stopped at the light.

Franklin said police now believe the gunman stopped his car—described as a dark, medium-sized automobile—directly behind Bennett's Saab in one of the turn lanes. After the shooting, witnesses said, he maneuvered the car past Bennett's and continued east on Route 123. Then he vanished, leaving behind the victims and dozens of witnesses, many too shocked to recall details.

Police found at least seven shell casings near the cars, including at least one that yielded a fingerprint, sources said. Authorities said the shell would have been touched as it was being loaded into the gun's clip. It was not clear last night from which car the other fingerprint was retrieved.

Fingerprints believed to be those of the gunman who killed two men and wounded three others outside the CIA's Langley headquarters Monday have been discovered on one of the victim's cars and on a shell casing, sources close to the investigation said yesterday.

Based on the size of shell casings left at the scene of the bloody rush-hour incident, investigators also have determined that the gun used Monday was one of a few basic models of the AK-47-type assault rifle. Each carries 10 to 30 rounds of ammunition and is available at local gun stores.

Investigators have been canvassing gun stores throughout the Washington area in hopes that Monday's gunman had bought his weapon recently, police said.

Although many hurdles remain, law enforcement sources said the fingerprints, if they match those in FBI computer files, could provide a major break leading them to a suspect, or could at least help them target or eliminate people who are brought in for questioning.

Fairfax County police Capt. David Franklin, head of the department's Major Crime Division, declined to discuss any findings yesterday. He said there has been no "final analysis" of the evidence.

"We've received a lot of good leads," Franklin said at a news briefing. "All of these leads are being investigated. I personally feel that we're making progress, but it's a slow and tedious process."

Franklin said that since the incident, police have received more than 400 calls with information on the incident via a special 24-hour-a-day phone line staffed by investigators.

"There are a lot of people we've been given information about," he said. "I wouldn't characterize any of

See SHOOTING, A12, Col. 1

CPYRGHT

CPYRGHT

details. Police found at least seven shell casings near the cars, including at least one that yielded a fingerprint, sources said. Authorities said the shell would have been touched as it was being loaded into the gun's clip. It was not clear last night from which car the other fingerprint was retrieved.

Depending on their quality, the prints can be entered into the FBI's computerized fingerprint laboratory, which has prints from more than 25 million people arrested by federal, state and local police departments.

Leslie J. Wallace, a spokeswoman for the FBI, said the bureau also maintains fingerprints of more than 42 million other people, including all military personnel and other federal employees, some police, and workers in places such as banks that must register prints under federal law.

The length of time it takes to identify a fingerprint depends greatly on its clarity, Wallace said, adding, "Under ideal conditions, it can take two to three hours, but it could take up to two to three days or even longer."

FBI specialists in computerized fingerprinting were not available to explain how the computer checks fingerprints. But other specialists said the computer reads lines, loops and other fingerprint features and selects potential matches that then must be reviewed visually by laboratory analysts. The computer can review millions of fingerprints and select 25 candidates in seconds. One private consultant said that even partial prints or smudges, although less desirable, can be enhanced and run through computers in a search for a match.

Law enforcement sources said the dimensions of the shell casings led them to believe that the gunman probably used one of several basic kinds of semiautomatic military-style firearms: an SKS, a gas-operated rifle with 10 rounds, or a variation of the AK-47, the most widely used assault rifle in the world, such as the AKM. Both the AK-47 and the AKM carry 30-round magazines. Such weapons have been used in other recent multiple shootings across the nation.

Authorities said they plan to show pictures of the guns to witnesses in the CIA shooting in hopes of pinpointing the kind of weapon used.

Those who track cases of mass violence said the choice of firearm suggested that Monday's assault was well planned and that the gunman had a strong mission—possibly, one said, a war with the CIA. In addition, the fact that bullets were fired methodically into car windows, rather than sprayed indiscriminately, indicated that he knew how to use an assault weapon, they said.

"Mass murderers are looking to accomplish a goal," said James A. Fox, a criminologist from Northeastern University. "The goal is to get revenge. The more people who are killed, the sweeter the revenge. Nothing is more efficient than a firing squad. It's clearly a semiautomatic. He came prepared for battle."

Washington Post
28 June 93

NGTON POST

AK-47 STYLE ASSAULT RIFLES

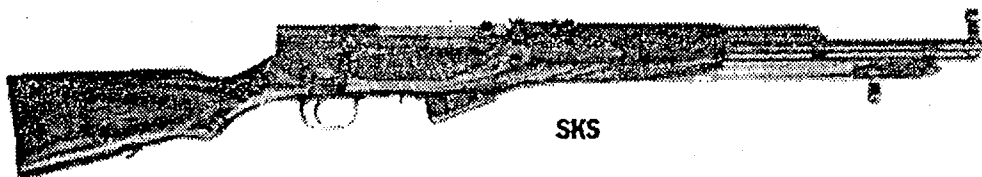


AK-47

Before the 1989 U.S. ban on importing certain assault weapons, U.S. companies brought more than 130,000 AK-47 assault rifles and similar weapons into the country each year, according to the National Association of Federally Licensed Firearms Dealers. Gun dealers still may legally sell the weapons.

	AK-47	AKM	SKS
AMMUNITION:	7.62mm	7.62mm	7.62mm
CAPACITY:	30 rounds	30 rounds	10 rounds
WEIGHT:	2 pounds	1.4 pounds	1.7 pounds
LENGTH:	27.5/34.2* inches	34.5 inches	40.2 inches
MUZZLE VELOCITY:	710 meters/second	715 meters/second	735 meters/second
FIRING RATE:	600 rounds/minute	600 rounds/minute	600 rounds/minute
EFFECTIVE RANGE:	300 meters	300 meters	400 meters
MANUFACTURER:	Not in production	In production	Obsolete

- The AK-47 is a compact weapon capable of selective fire. It is supplied in two versions, one with a rigid butt and one with a double-strut folding metal butt-stock.
- The AKM is a modernized and improved version of the AK-47. It is lighter and has a greater muzzle velocity. When supplied with a folding butt-stock, it is the AKMS.
- The SKS is a gas-operated rifle of conventional design. This weapon was replaced in military service by the AK-47.



SKS

NOTE: The AK-47 and variations have been made in China (type 56), Finland (M60 and M62), Germany (MPIK, MPIKS), Hungary, North Korea (type 58), Poland (PMK), Romania and Yugoslavia (M70 and IM70A).

* stock folded/stock unfolded

SOURCES: KRT Graphics, Jane's Infantry Weapons

THE WASHINGTON POST

Against Odds, Trauma Team Saved Life, Limb of Langley Victim

VICTIMS From BI

Morgan suffered at least one gunshot wound to his left arm. Medical authorities said the bullet traveled up his arm and lodged behind his ear.

The two men were wounded by a gunman who fired at close range as they sat in their cars waiting for a light to change on Dolley Madison Boulevard (Route 123). Two men died at the scene, while a third motorist was treated at Arlington Hospital and released.

Starr underwent nearly 12 hours of surgery at Fairfax Hospital on Monday. Morgan was in the operating room a few hours. Starr, who consented to allowing his doctor to discuss his case, underwent additional surgery yesterday afternoon to redress his wound, Trask said.

When he recovers, Starr will have some impairment in his left arm because one of its three major nerves was severed and another nerve is not working, according to the doctor.

Because of the blood loss Starr

suffered, hospital workers put out an urgent call Monday morning for donors, especially those with his rare O-negative blood type. More than 250 people—four times the usual donor pool—showed up, creating a two-hour backup at the Blood Donor Services office. Another 200 people gave blood Tuesday.

David Gens, an assistant professor of surgery at the University of Maryland's Shock Trauma Center, said the key to saving severely injured people is to get them to a good trauma facility quickly.

"Minutes are important," especially with substantial blood loss, Gens said. "If it's true [Starr] lost his entire blood volume, then 45 minutes, for example, might have meant death."

While praising the efforts of his trauma staff, Trask said there was nothing particularly unusual or heroic in their efforts to save Starr's life.

"This happens in trauma centers almost every day," he said. "It's just that they're usually not working at the CIA. And they're usually not shot with an AK-47."

It was sharply critical of the National Capital trustees for apparently standing by while the company went downhill. The report accused the trustees of not taking their jobs seriously, and of becoming concerned about the company's condition only after they realized they could be exposed to legal liability.

Yesterday, former board chairman Charles P. Duvall, current chairman Peter J. O'Malley and current Chief Executive Benjamin Giuliani admitted that mistakes had been made. Duvall said the trustees did not

personal collage that was given to Gamble upon his retirement, though he said he personally, rather than Blue Cross, paid about \$2,800 for a retirement dinner for Gamble. Giuliani said he has "made thousands of decisions" in his tenure at the company, but "none of them embarrassed me more" than authorizing payment for the collage.

Duvall, who left the board Jan. 1, called the collage, which featured images of golf clubs, passports and other travel-related items, "a metaphor for the corporate culture of senior management under Mr. Gamble."

company's conduct. Frederick said Star is delaying a decision on continued funding

gallons of oil that has leaked underground. Star, a Texaco affiliate that is cleaning up an estimated 200,000

costing six months of independent future of the group into the future. The walkout throws into question

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CIA Shooting Investigators Looking for a Marksman

Weren't Too Many Shots Wasted,' Source Says

By Patricia Davis and Bill Miller
Washington Post Staff Writers

Fairfax County's chief prosecutor and others investigating last week's shooting outside the CIA's headquarters said yesterday that they believe the gunman is a skilled marksman.

"From all the evidence available, this was a very efficient gunman," said Commonwealth's Attorney Robert F. Horan Jr. "He certainly was well armed."

"It's obvious to those of us in the business, there weren't too many shots wasted," said a source close to the investigation.

Horan declined to discuss any evidence in the incident, but sources

said the gunman fired at least 10 rounds, hitting the five victims eight times. A source said the gunman, who parked a brown compact station wagon behind one of the victim's cars, fired shots as he moved toward the front of the line of traffic waiting to enter the complex, then continued shooting on his way back to his car.

Two men were killed and three others were wounded by what police have described as an AK-47 type of semiautomatic assault rifle shortly before 8 a.m. as they sat waiting to turn left from Dolley Madison Boulevard (Route 123) into CIA headquarters, in Langley. Four of the vic-

See SHOOTING, D5, Col. 5

Hillary Clinton consoles victims' families at CIA service. Page D5.

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tims were CIA employees and the

While investigators suspect the gunman may have a grudge against the CIA, they still have no motive for the shootings. "Some people want to say this is a real crazed wacko as opposed to some cold, calculating hit man or someone with a mission against the CIA," Horan said. "Any conclusion is pure speculation."

Police sources and others familiar with firearms said proficiency with an AK-47 type of weapon, a military assault rifle capable of firing 10 or more rounds, could come through practice or military training.

Edward Ezell, the firearms curator at the National Museum of American History, said it "was pretty amazing" that the gunman was able to hit so many people in such a short time.

The gunman's apparent choice of only male targets, bypassing at least two women, showed that he had some skill with the weapon, Ezell said. He added that the events demonstrated some preparation by the gunman, rather than a spur-of-the-moment shooting.

However, some gun experts said it doesn't take a lot of expertise to shoot someone with a rifle from as

close as three feet.

"That's point-blank range," said Hayward Long, owner of the Blue Ridge Arsenal, an indoor firing range and gun shop in Chantilly. "Anyone can do that. It doesn't take skill. That weapon is not all that complicated to use."

Long and two other area gun shop officials said skill usually is required when shooting an AK-47 type of weapon at a distance.

But others noted that the gunman was firing under stressful conditions, in a hurry and moving. They suggested he might have prepared for the shooting at a firing range.

Law enforcement authorities called the owner of Clark Brothers firing range in Warrenton, Va., last week to ask if anyone matching the gunman's description had practiced with an assault weapon recently. The range, about a 90-minute drive from CIA headquarters, is open to the public.

"It does make you perk up and take notice," said Steve Clark, the owner. "The composite picture is pretty much anybody, unfortunately. I'd like nothing better than to turn in somebody like this."

Meanwhile, Nicholas Starr, one of the three men wounded in the shooting, was released from Fairfax Hospital yesterday, 11 days after he was admitted near death after losing most of the blood in his body.

The 60-year-old CIA intelligence analyst was bleeding profusely from



"From all the evidence available, this was a very efficient gunman."

— Robert F. Horan Jr.
commonwealth's attorney

a wound to his upper arm that severed the bone, an artery and several veins. "He certainly has come a long way," said Art Trask, chief of trauma services. He's in "good spirits" and adjusting to the obvious problem he's still got to face.

Fairfax police and FBI agents some teamed in pairs, continued to wade through the more than 1,500 tips they have received since the shooting. "There are too many motives here," a source said. "We're just following up every phone call. FBI officials also are analyzing fingerprints found at the scene on a cartridge casing and one of the victims' cars, sources said.

Police continue to investigate whether a 29-year-old man, Michael T. Murray, charged with spray-painting CIA-related graffiti on streets surrounding Vienna, was involved in the shooting. According to sources, there is no evidence that he is the gunman.

Murray said yesterday that he was not involved in the shooting but he acknowledged that he was the one who painted graffiti, including the words "CIA," "Crime," and "Police," in December and January.

"It's a criminal infrastructure that have been trying to expose," Murray said. "The best way to take down a conspiracy is from the edge out," he said in explaining why he

Staff writer Robert O'Harrow Jr. contributed to this report.